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## **MEDIA RELEASE**

## AIRPORTS AUTHORITY SIGNS COLLECTIVE AGREEMENTS WITH EPA FOR 4% SALARY INCREASE FOR SECURITY OFFICERS

Airports Authority of Trinidad and Tobago ("the Authority") is pleased to announce the successful signing of collective agreements with the Estate Police Association (EPA) to close wage negotiations for the periods 2015-2017 and 2018-2020. This occurred on December 11<sup>th</sup> 2024 at the Administration Centre, Piarco International Airport. The agreements include a 4% wage increase for security officers employed at the nation's airports, effective immediately.

Under the astute direction of the Board of the Authority, the negotiations were successfully concluded. This development marks a significant milestone in the Authority's ongoing commitment to enhancing the welfare of its employees while maintaining the highest standards of safety and security at the airport facilities. The agreement was reached after constructive discussions and mutual cooperation between the Authority and the EPA, ensuring the interests of all stakeholders.

General Manager, Mr. Hayden Newton, expressed his satisfaction with the agreements, asserting,

"This collective agreement reflects our commitment to valuing and recognizing the dedication of our security officers, who are integral to the safe and efficient operation of our airports. We are proud to foster a collaborative relationship with the Estate Police Association and look forward to continuing our efforts to support our workforce and enhance airport services."

President of the EPA, Mr Deryck Richardson, who was present at the signing, stated

"We consulted with our membership and they agreed to accept the proposal. We have committed to continue to work with the AATT to close off the 2021-2024 a period and 2025-8 in order that we can have agreements covering a current period. The negotiations team thanks the management of AATT and the negotiations team led by

This Release has been issued by Airports Authority of Trinidad and Tobago
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Industrial Relations Consultant Mr. Noel Robinson and Caron Webster HR manager, for the manner in which the negotiations were carried out.

Special mention must go out to the General Manager, Hayden Newton, for stepping in and contributing significantly to us coming to the agreement. The AATT stuck to their word on commitments given at the table and we respect that immensely. Our focus is to get the best interests of our members settled and continue to add value to the AATT and by extension Trinidad and Tobago."

The 4% wage increase underscores the Authority's recognition of the critical role played by its security officers in safeguarding passengers, employees, and airport infrastructure.

The Board and Management remain steadfast in the mission to deliver on the mandate to provide safe and secure aviation services for the benefit of all stakeholders.

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